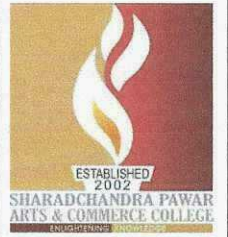




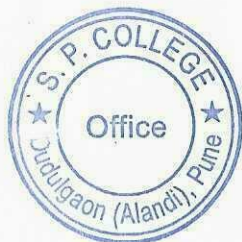
**Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
Sharadchandra Pawar Arts and Commerce College  
Alandi Devachi ,(Dudulgaon)Tal.Khed, Pune-412105**

*(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)*



**Academic Year- 2019-2020**

<b>Sr. No.</b>	<b>Subject of MOU</b>	<b>Name of Organisation</b>	<b>Date</b>	<b>Duration</b>
01	Academic and Research	Gramonnti Mandal' Arts, Commerce and Science College Narayangaon, Taluka- Junnar, Dist- Pune	22 August 2017	3Years
02	Entrepreneurship Awareness and Development	Chawadi Training and Consultancy Pvt. Ltd.Ahmednagar	11 Sep 2017	3 Years
03	Academic	Chakan Shikshan Mandal's Arts and Commerce College	4 Dec 2017	5 Years
04	Social	Kuldeep E- Waste Disposal, sr.no 66/1B/4	27 June 2018	5 Years
05	IT training and placement	Ray Engineering and Services	1 Nov 2018	5 Years
06	IT training and placement	Kshitij Tech Solution	13 Nov 2018	5 Years



*Principal*  
**PRINCIPAL**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

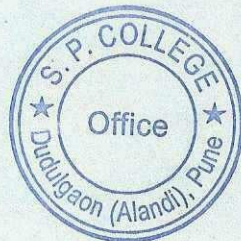
## 3.5 – Collaboration

# Memorandum Of Understanding

With

POST GRADUATE RESEARCH CENTRE (PGRC)  
GRAMONNATI MANDAL'S  
ARTS, COMMERCE AND SCIENCE COLLEGE,  
NARAYANGAON, TALUKA-JUNNAR, DIST-PUNE.  
MAHARASHTRA, INDIA

2017- 2020



*Principal*  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

Ref. No.

Date: 22/08/2017

THIS MEMORANDUM OF UNDERSTANDING (hereinafter referred to as 'MOU') is made on \_\_\_\_\_

BETWEEN

SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S  
SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE,  
DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE.

MAHARASHTRA, INDIA

(hereinafter referred to as 'SPACC')

AND

POST GRADUATE RESEARCH CENTRE (PGRC)

GRAMONNATI MANDAL'S

ARTS, COMMERCE AND SCIENCE COLLEGE,  
NARAYANGAON, TALUKA-JUNNAR, DIST-PUNE.

MAHARASHTRA, INDIA

(hereinafter referred to as 'ACSCN')

WHEREAS

A SPACC and ACSCN wish to develop academic exchanges and cooperation in teaching and research in furtherance of the advancement and dissemination of learning.

B SPACC and ACSCN wish to co-operate to promote, facilitate and implement co-operation in the following programmes and activities.

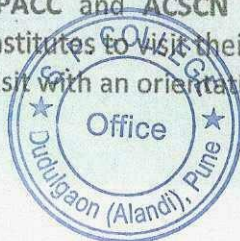
NOW IT IS HEREBY AGREED AS FOLLOWS:

AREAS OF COOPERATION

SPACC and ACSCN agree to the following goals and objectives in order to initiate the academic collaboration programme.

a. Campus Visit

SPACC and ACSCN shall allow research students of the respective institutes to visit their campuses in the format of institute visits (one day visit with an orientation tour and faculty session)



PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

**b. Joint Research and Consultancy**

SPACC and ACSCN will work together on joint research and consultancy projects in specific areas of mutual interest. For this purpose, expenditure incurred at respective will be borne by each. The revenue generated through these projects will be shared equally among the two institutes. The scope of this MOU shall be as follows:

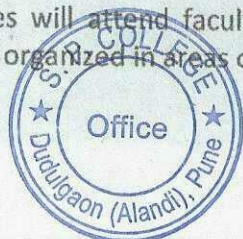
- **Joint Research Paper :** Faculty from both SPACC and ACSCN will work together for writing a research paper, conducting a live research projects, funded research project by the various funding agencies of university/industry (i.e. University UGC,AICTE, Pvt. Organization, Govt. Organizations) and related research activity.
- **Student Guidance:** Faculty from both SPACC and ACSCN will provide cross institutional guidance to the research student of PGRC as well as other students. This assistance shall not be limited to and include guidance during Summer Internship Project, live Research Project, doctoral research and related activities.
- **Library Sharing:** Faculty and Students from both SPACC and ACSCN will have free access to the library and related infrastructure. Party Institutes on a prior notice provide full access to library facility of the other institute for research related work. Library staff from both institutes will conduct regular meetings for exchange of knowledge transfer on latest journals, magazines, databases and developments in library science. The process and policy for assessing study material shall be mutually agreed by the party institutes.
- **Designing and conducting course work :** Faculty from both SPACC and ACSCN will jointly design and conduct the subject specified course work of regular doctoral programme. Party institutes will also develop study material for the said course work.
- **Training on tools:** Faculty from both SPACC and ACSCN will jointly have training for analytical tools (SPSS SAS) for students of party institutes and other institutes as well.

**c. Knowledge Transfer (Teaching)**

SPACC Faculty will work at ACSCN for a period mutually decided upon by the two institutes and contribute in the form of teaching certain modules or topics in an identified course. This in turn will enable the creation of innovative new products, services and policies to be developed.

**d. Creating awareness about various programmes offered by both the institutes**

SPACC and ACSCN will exchange all the resources they have with each other for publicizing the information about programmes offered by both the institutes. SPACC and ACSCN will exchange all resources they have with each other for publicizing the information about functions, seminars, workshops and symposiums. Faculty members from both institutes will attend faculty development programmes and refresher courses organized in areas of mutual interest.



*Princed*  
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Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

**e. Student Exchange**

SPACC and ACSCN will extend their resources for 'Student Exchange' programmes. Under this programme, students from one institute can opt for a week of learning at the other institute. The attendance and concurrent evaluation can be shared with the parent institute.

**f. Training for Students and Faculty**

SPACC and ACSCN will design and impart need based training programmes for students and faculty members of both the institutes. A Joint certificate will be awarded on successful completion of training. A pre-decided fee can be charged, which can be decided from time to time.


**g. Cultural Programs:** SPACC and ACSCN will conduct some cultural programs of the students jointly.

**Duration and Termination Clause:**


The duration of this MOU will be for the period of three years. The MOU can be extended for further period with same or mutually agreed terms. SPACC and ACSCN retain the right to terminate this MOU after one year from the date of signing it.

Entered into on the day Tuesday and date 22/08/2017 at Narayangaon.

Signed by:

  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

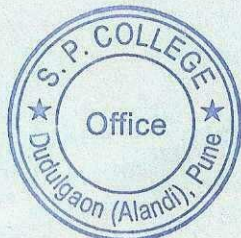


  
PRINCIPAL  
Arts, Commerce & Science College  
Narayangaon, (Pune)

PRINCIPAL  
SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL,  
SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE,  
COLLEGE DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE.  
MAHARASHTRA, INDIA



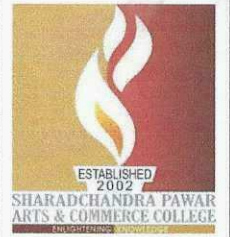
PRINCIPAL  
GRAMONNATI MANDAL'S  
ARTS, COMMERCE AND SCIENCE  
NARAYANGAON, TALUKA-JUNNAR,  
DIST-PUNE, MAHARASHTRA, INDIA



  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



**Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
Sharadchandra Pawar Arts and Commerce College  
Alandi Devachi ,(Dudulgaon)Tal.Khed, Pune-412105  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)**



**01) Gramonnti Mandal' Arts, Commerce and Science College, Narayangaon, Tal-  
Junnar, Dist- Pune**

**Photograph Of the MOU**



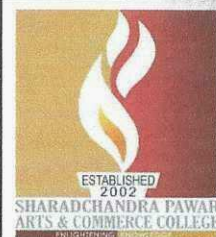
MOU with Gramonnti Mandal' Arts, Commerce and Science College, Narayangaon



*Prinjal*  
**PRINCIPAL**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



**Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
Sharadchandra Pawar Arts and Commerce College  
Alandi Devachi ,(Dudulgaon)Tal.Khed, Pune-412105  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)**



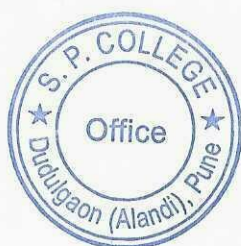
**Outcome of the MOU**

One Day seminar on 'Defining a Research Problem'

<b>Name of Event/Activity</b>	Defining a Research Problem
<b>Day and Date</b>	09/12/2019
<b>Venue</b>	Seminar Hall
<b>Name of Resource Person</b>	Dr.Shivaji.D.Takalkar
<b>Name of Department/Committee/Cell</b>	Research and Development Committee.
<b>Name of Coordinator</b>	Dr.Ranjit Kadam

**Description;**

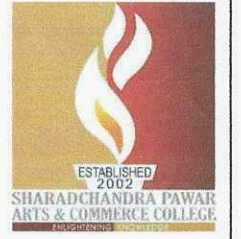
Sharadchandra Pawar Arts and Commerce College, Alandi. has organized an expert lecture of Dr Shivaji Takalkar on 'Defining a Research Problem'. While guiding the Staff and Students, he explained what is Research? He explained that "Research is a systematic study of a subject to increase the level of knowledge" He explained in detail the research problem. Explaining the step of research, he said that choosing a subject for research is the first step. He told the students that while choosing a subject, one has to consider the interest of the researcher the opinion of the guide, the scope of the subject, availability of information etc. He also guided the students in various fields of research such as scientific research paper how to use references for research. Detailed information about how to take care of this was given according to personal experience.



  
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Sharadchandra Pawar Arts and Commerce College  
Alandi Devachi ,(Dudulgaon)Tal.Khed, Pune-412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



### **Objectives of the Event:**

- To create research awareness amongst our faculty members and students.
- To encourage faculty members and students to present.
- To publish Research paper in reputed national and international journals

### **Outcomes of Event:**

- Learning about new topics and meeting leaders in their field, students felt encouraged and motivated.
- It helped the student to gain information about their way of work or how things take place.
- Sharing of knowledge was done in this workshop.

*Dr. Ranjit Kadam*

Dr.Ranjit Kadam  
**Coordinator**

*Dr. Pandurang Misal*

Dr. Pandurang Misal

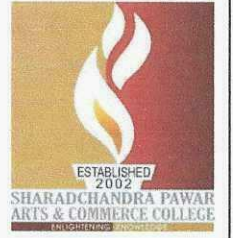


*Dr. Pandurang Misal*  
**PRINCIPAL**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune





**Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
Sharadchandra Pawar Arts and Commerce College**  
**Alandi Devachi ,(Dudulgaon)Tal.Khed, Pune-412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



## Notice

**Date:- 05/12/2019**

All the Staff Members and students are hereby informed that the Research Workshop is organized on 'Defining a Research Problem' on 09/12/2019 at 10.00am in the seminar hall. All should attend the same and corporate.

*For Dr. Ranjit Kadam*  
Dr. Ranjit Kadam  
Coordinator

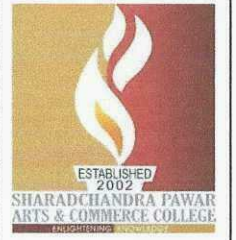
*Dr. Pandurang Misal*  
Dr. Pandurang Misal



*Dr. Pandurang Misal*  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi ,(Dudulgaon)Tal.Khed, Pune-412105  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



## Invitation Letter

Date:04/12/2019

To,  
Dr. Shivaji D. Takalkar  
(Gramonnati Mandal's Arts, Commerce and Science College,  
Narayangaon)

**Subject:** Invitation to be a resource person for session on 'Defining a Research Problem'

Respected Sir,

Sharadchandra Pawar Arts and Commerce College is inviting you as a resource person for session on 'Defining a Research Problem'. Every year we organize different Staff & Students Development Programmes, webinars and workshops for knowledge enrichment of the students. In line with this we would like to invite you as a "Resource Person for conducting a session on 'Defining a Research Problem' for our SP Staff. Your vast experience and knowledge in this field will give us new versions of knowledge.

As per our telephonic conversation, we kindly request you to accept our invitation and guide the all Staff.

Looking forward to a favorable reply.

With Warm Regards,

Thank you

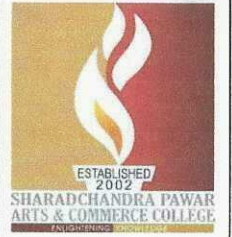
  
Dr. Pandurang Misal



  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



**Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
Sharadchandra Pawar Arts and Commerce College  
Alandi Devachi, (Dudulgaon) Tal. Khed, Pune-412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



**Thanking letter**

**Date: 09/12/2019**

To,  
Mr. Shivaji.D.Takalkar  
(Gramonnati Mandal's Arts, Commerce and Science College,  
Narayangaon)

**Subject:-** Letter for Appreciation.

Respected Sir,

We are grateful to you for gracing a Seminar as a Resource Person on the topic on 'Defining a Research Problem'

We express our sincere gratitude for delivering a very informative and demonstrative session. We look forward to a successful academic association in future. Your valuable contribution for the webinar is highly appreciated.

Warm Regards

Thank you.

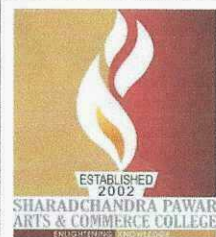
  
Dr. Pandurag Misal



  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



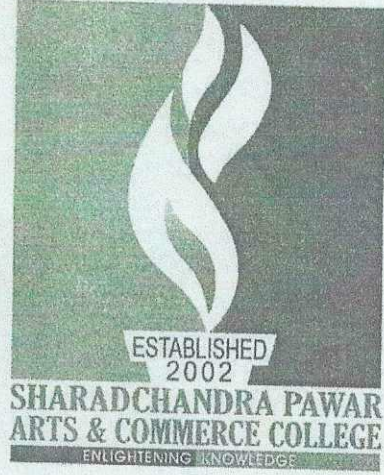
**Shri Gajanan Maharaj Shikshan Prasarak Mandal's**  
**Sharadchandra Pawar Arts and Commerce College**  
**Alandi Devachi ,(Dudulgaon)Tal.Khed, Pune-412105**  
*(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)*



The Chief Guest Dr. Shivaji Takalkar guided the students on 'Defining a Research Problem'



  
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Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



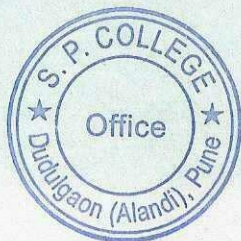
Memorandum  
of  
Understanding  
with  
Chawadi Training and Consultancy Pvt. Ltd.  
Ahmednagar

2017-2020

Memorandum of Understanding

Between

Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune 412105, Maharashtra, India



  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

And

**Chawadi Training and Consultancy Pvt. Ltd**

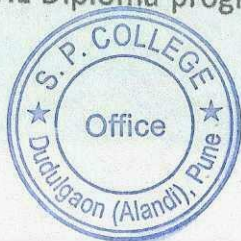
**Ahmednagar**

By this non-building memorandum of understanding ("MOU"), the **Sharadchandra Pawar Arts & Commerce College (SPACC)** and the **Chawadi Training and Consultancy Pvt. Ltd.** are furthering the long term relationship by intending to work cooperatively to improve the institute- industry interaction and to encourage the students and professors for industry orientation and for academic orientation, which will create a win-win situation.

**About (SPACC)**

**Sharadchandra Pawar Arts & Commerce College, Alandi, Pune** established in 2002 nurtured and managed by **Shri Gajanan Maharaj Shikshan Prasarak Mandal.** It is affiliated to Savitribai Phule University changing India becomes an icon in the business world. The efficient and potential managers have been a continuous demand form the corporate world. Similarly the successful entrepreneur's also remain a need for successful nation. SPACC tapes all the available sources of knowledge, so as to create a unique environment for development for developing the best and most required efficient and potential management minds for the corporate world. College students at SPACC are trained to inspire the change and innovation in their professional and social life. The students are trained with special learning methods and provide opportunities to develop their soft skills, intelligent and emotional quotient SPACC students are transformed with all essential knowledge, skill and abilities required to be empowered in the business world. The entrepreneurship initiative that helps the students and faculty to understand what they need today for tomorrow's most promising enterprises.

SPACC conducts B.A., B.Com., B.B.A. (CA), M.A., M.Com., Degree program and D.T.L Diploma program affiliated to Savitribai Phule Pune University.



  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

About

**Chawadi Training and Consultancy Pvt. Ltd**  
**Ahmednagar**

"Chawadi" means that anyone can easily reach and meet at centre place of the village, at which discussion together on what's going on in the village? This is a place where everyone can share their problems, social problems and development conferences on it! For years, "Chawadi" has been the focal point of the respective villages.

With that same vision and concepts, a new "Chawadi" was born in 2011 with the addition of modernity by Amit Makhare.

**Objectives of collaboration**

In this age of heightened competition it is imperative for any arts and commerce College to get abreast with latest know-how of an industry SPACC has always been at the forefront in incorporating new trends and practice of business in its activities SPACC understand the needs of industry according to which it has designed the syllabus to cater the exact need of manpower. The syllabus has been communicated to SPPU . Considering the present competitive situation, SPACC has taken the initiative to develop the professional skills of its students. This is an attachment to bridge the gap between and academic which is the need of hour.

**Chawadi Training and Consultancy Pvt. Ltd. It's objectives are.**

- To spread entrepreneurial culture
- To develop entrepreneurs through systematic training
- To disseminate information and data regarding entrepreneurship
- To help industries and institution in mobilization human resources with an entrepreneurial approach.



  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

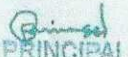
- To create awareness about emerging and future entrepreneurial opportunities and challenging
- To develop competencies in business internationalisation
- To conduct organization development program
- To publish entrepreneurship and development material to create an entrepreneurial mind.

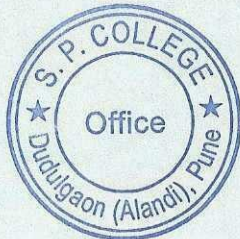
Date: 11/09/2017

Place: Dudulgaon, Alandi


Principal

Sharadchandra Pawar Arts and Commerce College Alandi Pune

  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Chawadi Training And Consultancy Pvt. Ltd.

  
Director

Regional office

Chawadi Training and Consultancy  
Pvt.Ltd

House No.7, Shrikrupa Housing Society,  
Near Water Tank,  
Behind Datta Mandir, Nirmal Nagar,  
Savedi, Ahmednagar: 414003,  
Maharashtra



  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



## 3.5 – Collaboration

# Memorandum Of Understanding

With

CHAKAN SHIKSHAN MANDAL'S  
ARTS & COMMERCE COLLEGE,  
AGARWADI ROAD A/P-CHAKAN, TALUKA-  
KHED, DIST-PUNE.  
MAHARASHTRA, INDIA

2017- 2023



  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



**MEMORANDUM OF UNDERSTANDING**


**BETWEEN**

**SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S  
SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE,  
DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE.  
MAHARASHTRA, INDIA**

**AND**

**CHAKAN SHIKSHAN MANDAL'S  
ARTS & COMMERCE COLLEGE,  
AGARWADI ROAD A/P-CHAKAN, TALUKA-KHED, DIST-PUNE.  
MAHARASHTRA, INDIA**



  
**PRINCIPAL**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

Ref.  
No.

Date: 04/12/2017

THIS MEMORANDUM OF UNDERSTANDING (hereinafter referred to as 'MOU') is made on 04/12/2017

BEETWEEN

SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S  
SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE,  
DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE.

MAHARASHTRA, INDIA

(hereinafter referred to as 'SHRI GAJANAN MAHARAJ SHIKSHAN  
PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND  
COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI,  
DIST-PUNE.')

AND

CHAKAN SHIKSHAN MANDAL'S  
ARTS & COMMERCE COLLEGE,  
AGARWADI ROAD A/P-CHAKAN, TALUKA-KHED, DIST-PUNE.  
MAHARASHTRA, INDIA

WHEREAS

A SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S  
SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON,  
ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S  
ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-  
KHED, DIST-PUNE with to develop academic exchanges and cooperation in teaching  
and research in furtherance of the advancement and dissemination of learning.

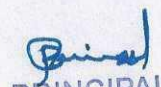
B SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S  
SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON,  
ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S  
ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-  
KHED, DIST-PUNE wish to co-operate to promote, facilitate and implement co-operation in  
the following programmes and activities.

NOW IT IS HEREBY AGREED AS FOLLOWS:

AREAS OF COOPERATION

SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S  
SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON,  
ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S  
ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-  
KHED, DIST-PUNE agree to the following goals and objectives in order to initiate the  
academic collaboration programme.



  
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Dudulgaon (Alandi), Pune

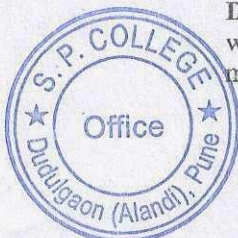
**a. Campus Visit**

SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE shall allow research students of the respective institutes to visit their campuses in the format of institute visits (one day visit with an orientation tour and faculty session)

**b. Joint Research and Consultancy**

SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE will work together on joint research and consultancy projects in specific areas of mutual interest. For this purpose, expenditure incurred at respective will be borne by each. The revenue generated through these projects will be shared equally among the two institutes. The scope of this MOU shall be as follows:

- **Joint Research Paper :** Faculty from both SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE will work together for writing a research paper, conducting a live research projects, funded research project by the various funding agencies of university/industry (i.e. University UGC, AICTE, Pvt. Organization, Govt. Organizations) and related research activity.
- **Student Guidance:** Faculty from both SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE will provide cross institutional guidance to the research student of PGRC as well as other students. This assistance shall not be limited to and include guidance during Summer Internship Project, live Research Project, doctoral research and related activities.
- **Library Sharing:** Faculty and Students from both SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE will have free access to the library and related infrastructure. Party Institutes on a prior notice provide full access to library facility of the other institute for research related work. Library staff from both institutes will conduct regular meetings for exchange of knowledge transfer on latest journals, magazines, databases and developments in library science. The process and policy for assessing study material shall be mutually agreed by the party institutes.
- **Designing and conducting course work :** Faculty from both SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE will jointly design and conduct the subject specified course work of regular doctoral programme. Party institutes will also develop study material for the said course work.



  
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- **Training on tools:** Faculty from both SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE will jointly have training for analytical tools (SPSS SAS) for students of party institutes and other institutes as well.

**c. Knowledge Transfer (Teaching)**

SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. Faculty will work at CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE for a period mutually decided upon by the two institutes and contribute in the form of teaching certain modules or topics in an identified course. This in turn will enable the creation of innovative new products, services and policies to be developed.

**d. Creating awareness about various programmes offered by both the institutes**

SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE will exchange all the resources they have with each other for publicizing the information about programmes offered by both the institutes. SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE will exchange all resources they have with each other for publicizing the information about functions, seminars, workshops and symposiums. Faculty members from both institutes will attend faculty development programmes and refresher courses organized in areas of mutual interest.

**e. Student Exchange**

SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE will extend their resources for 'Student Exchange' programmes. Under this programme, students from one institute can opt for a week of learning at the other institute. The attendance and concurrent evaluation can be shared with the parent institute.

**f. Training for Students and Faculty**

SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE will design and impart need based training programmes for students and faculty members of both the institutes. A Joint certificate will be awarded on successful completion of training. A pre-decided fee can be charged, which can be decided from time to time.



  
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g. Cultural Programs: SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE will conduct some cultural programs of the students jointly.

**Duration and Termination Clause:**

The duration of this MOU will be for the period of three years. The MOU can be extended for further period with same or mutually agreed terms. SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE. and CHAKAN SHIKSHAN MANDAL'S ARTS & COMMERCE COLLEGE, AGARWADI ROAD A/P-CHAKAN TALUKA-KHED, DIST-PUNE retain the right to terminate this MOU after one year from the date of signing it.

Entered into on the day Monday and date 09/12/2017 at 11 a.m.

Signed by:

  
PRINCIPAL

SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON, ALANDI, TALUKA-HAVELI, DIST-PUNE

  
PRINCIPAL  
Chakan Tal. Khed Dist. Pune  
CHAKAN SHIKSHAN MANDALA'S ARTS & COMMERCE COLLEGE, AAGARWADI ROAD, CHAKAN. TAL-KHED. DIST-PUNE.



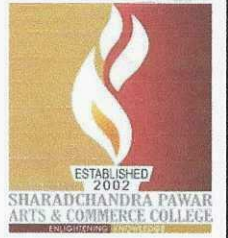
  
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Dudulgaon (Alandi), Pune



  
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Dudulgaon (Alandi), Pune



**Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
Sharadchandra Pawar Arts and Commerce College**  
**Alandi Devachi ,(Dudulgaon)Tal.Khed, Pune-412105**  
*(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)*



### 03) Chakan Shikshan Mandal's Arts and Commerce College

#### Photograph Of the MOU



MOU with Chakan Shikshan Mandal's Arts and Commerce College.



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**PRINCIPAL**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

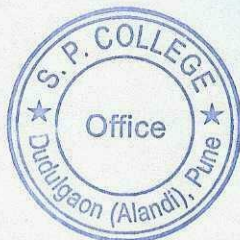
## AGREEMENT FOR E-WASTE DISPOSAL

The Agreement executed at Pune on this 27th day of June 2018 of by and between

**M/s. Kuldeep E-Waste Disposals**, having business address at Sr.no.66/1B/4, Santosh Nagar, Katraj, Pune-411046 (hereinafter referred to as "Service Provider" which expression shall mean and include its partners, successors and assigns) of the other party .

And

**SGMSPM's Sharadchandra Pawar Arts & Commerce College**, having its registered address at Gat No.76 Duduldaon (Alandi) Dist-Pune-412105 Of the SECOND PART.



  
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Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



SGMSPM's Sharadchandra Pawar Arts & Commerce College is having its office at Gat No.76 Duduldaon ( Alandi ) Dist – Pune – 412105 Of the SECOND PART.

M/s Kuldeep E-Waste Disposals to provide e-waste collection, carriage and disposal services to SGMSPM's Sharadchandra Pawar Arts & Commerce College.

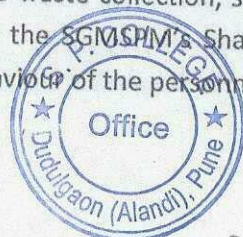
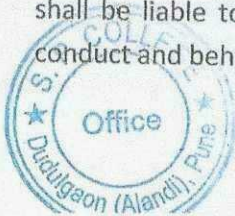
WHEREAS the "Service Provider "has expressed its capability and willingness to offer the above said services to "SGMSPM's Sharadchandra Pawar Arts & Commerce College".

Therefore the parties do hereby agree and enter into this agreement on the following terms and conditions:

1. The Service Provider hereby agrees to provide services to SGMSPM's Sharadchandra Pawar Arts & Commerce College of efficient collection, storage and destruction of e-waste of SGMSPM's Sharadchandra Pawar Arts & Commerce College.
2. The Service Provider shall visit SGMSPM's Sharadchandra Pawar Arts & Commerce College quarterly or as and when required by SGMSPM's Sharadchandra Pawar Arts & Commerce College, and collect and carry away all the e-waste and dispose of it as required by the government or local laws.
3. The Service Provider shall make an entry in SGMSPM's Sharadchandra Pawar Arts & Commerce College Log book for its visits which shall be required to be countersigned by an authorized officer of SGMSPM's Sharadchandra Pawar Arts & Commerce College.
4. The Service Provider will pay to SGMSPM's Sharadchandra Pawar Arts & Commerce College Rs.10/kg for IT Electronic Equipment including all applicable taxes of e-waste. Payment shall be made annually to M/s. Kuldeep E-Waste Disposals on collection of E waste as per agreed rates.

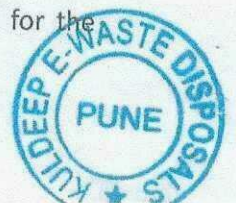
It shall be the responsibility of the Service Provider to bring in with him the equipment's, instruments, tools, staff and required hardware to be used by him in fulfilling his duties under this agreement and SGMSPM's Sharadchandra Pawar Arts & Commerce College shall, in no manner, be responsible for the cost, maintenance or reimbursement to the Service Provider for those equipment's etc.

6. The Service Provider shall take all statutory and regulatory approvals required under various labour, environmental or local laws applicable for providing the services under this agreement and SGMSPM's Sharadchandra Pawar Arts & Commerce College shall not be, in any manner, responsible for any non-compliance on the part of the Service Provider.
7. The Service Provider shall at all time work diligently and efficiently and make endeavours to perform its duties in an environment-friendly manner and dispose off the e-waste as per the guidelines issued by MPCB ( Maharashtra Pollution Control Board ) and ensure the safety and health of the people/ environment/ surrounding of the area where it would be carrying on its work under this agreement.
8. The Service Provider shall provide competent personnel/staff having good skill, experience and expertise in e-waste collection, storage and destruction services. The Service Provider shall be liable to the SGMSPM's Sharadchandra Pawar Arts & Commerce College for the conduct and behaviour of the personnel/ staff provided by it.

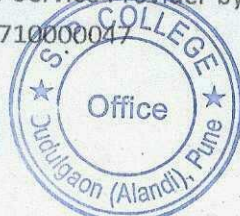


PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



9. The Service Provider shall bring its own vehicle; use all the safety equipment/ safety measures required for providing its services under this agreement and SGMSPM's Sharadchandra Pawar Arts & Commerce College shall be in no manner responsible for any untoward incident happening due to failure on account of Service Provider to follow Safety measures.
10. SGMSPM's Sharadchandra Pawar Arts & Commerce College shall be in no manner responsible for any situation arising due to failure in taking precautions/ safety measures, using safety equipment or for the happening of any untoward incident or any other physical or health related harm done to the personnel or property of SGMSPM's Sharadchandra Pawar Arts & Commerce College or the Service Provider.
11. A right for changing of days/ timings of the visits is reserved with SGMSPM's Sharadchandra Pawar Arts & Commerce College.
12. This contract shall be valid for a period of one year from 27 June 2018 to 26 June 2023 and shall be liable to be terminated by either party with a notice of one month or may be extended by the mutual agreement of the parties in writing.
13. The Service Provider shall not transfer or assign this Agreement or any right or obligation under it, by operation of law or otherwise, to any other entity without SGMSPM's Sharadchandra Pawar Arts & Commerce College written permission and any such attempted assignment will be void ab initio.
14. In the event of any dispute or difference arising out of this Agreement between the parties hereto, the same be referred to an Arbitrator. The parties do hereby agree that the Partner of SGMSPM's Sharadchandra Pawar Arts & Commerce College, shall be the Arbitrator. The venue of the Arbitration shall be in Pune.
15. Both parties under this agreement shall maintain all statutory records required under applicable statutes.
16. The service provider shall provide the certificate of destruction to SGMSPM's Sharadchandra Pawar Arts & Commerce College.
17. The service provider agrees to get their site audited as and when required by SGMSPM's Sharadchandra Pawar Arts & Commerce College.
18. The service provider shall indemnify SGMSPM's Sharadchandra Pawar Arts & Commerce College in storing the data in the storage devices and will ensure that the data is not retrieved , misused or compromised. If the data gets retrieved , misused , compromised or is used for any other purpose outside the scope described by a SGMSPM's Sharadchandra Pawar Arts & Commerce College then the service provider shall be held liable for the same.
19. The service provider shall maintain the SOP for collection, storage and destruction and will be audited by SGMSPM's Sharadchandra Pawar Arts & Commerce College as per the requirement.
20. SGMSPM's Sharadchandra Pawar Arts & Commerce College should pay to Kuldeep e-waste Disposals Rs- 5000/- excluding 18% GST for the Services e-waste collection, Transportation and Recycling of e-waste. Charges will be applied for the above mentioned period.
21. It will be the sole responsibility of Service Provider to comply with the guidelines issued by MPCB under E-Waste (Management) Rules 2016 and conditions mentioned in Letter of Authorization issued to Service Provider by MPCB vide letter bearing authorization number BO/MPCB/RO(HQ)/B-1710000047



  
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Dudulgaon (Alandi), Pune



22. This agreement shall be governed by the laws of the Government Of India. Also, the service provider shall follow the procedures mandated by the Government Of India regarding the destruction. All matters arising out of the agreement shall be subject to the jurisdiction of Courts at Pune, India only.
23. With the signing of this agreement, all prior understandings expressed or implied and agreements verbal or written stands terminated and its effects stand null and void.

IN WITNESS WHEREOF, the authorized representatives of the parties have hereto set their hands upon the date, month and the year first above written.

For SGMSPM's

Sharadchandra Pawar

Arts & Commerce College

*Principal*  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



KULDEEP E-WASTE DISPOSALS

Ashok Bharaskar.

( Proprietor)



*Principal*  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Memorandum of Understanding (MOU)

(Period of MOU 2017-18 to 2022-23)

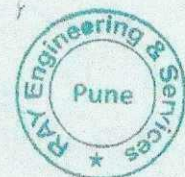
This Memorandum of Understanding (MOU) is made on this 01st November 2018, by and between:

College Name: SHRI. GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS & COMMERCE COLLEGE, DUDULGAON, ALANDI, DIST - PUNE represented by its Principal, Dr. Panudrang Misal having its registered institution at Dudulgaon, Pune. Here in after called as "College" (which expression shall unless it be repugnant to the meaning or context thereof be deemed to be included of his/ her legal heir(s), successor(s), legal representative(s), agent(s)) of the one part;

AND;

Ray Engineering & Services, a proprietary firm/company , registered office at Survey No.7/8, Spring Hills, Taljai Pathar, Dhankawadi, Pune-43. hereinafter called as "Ray Engineering & Services" (Which expression unless be repugnant to the context or meaning there of be deemed to include its executors, administrators and assigns) of the OTHER PART;

Ray Engineering & Services and the College are hereinafter collectively referred to as the *Parties and indoidually referred to as the "Party"*.



  
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Dudulgaon (Alandi), Pune



**WHEREAS:**

- a) College has been actively engaged in the improvement of education levels of the children and youth belonging to the disadvantage section and other section of the society.
- b) Ray Engineering & Services intends to positively impact the underprivileged youth of the country through its educational process. RAY ENGINEERING & SERVICES will bring in quality training material and the educational process to the partnership.
- c) Ray Engineering & Services shall also conduct the training and placement to enable the student to put into practice the theory and methods acquired during the course and strengthen their future career prospects
- d) SHRI. GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS & COMMERECE COLLEGE, DUDULGAON, ALANDI, DIST - PUNE has approached Ray Engineering & Services with the intent to conduct the training and placement activity by Ray Engineering & Services, for the benefits of their students.
- e) This MOU is intended to serve as a mutual expression of the Parties' intentions with respect to cooperation as provided herein and is not a legally binding contract or commitment in respect of the same. The obligation of the Parties to consummate the cooperation contemplated in the MOU is conditional and contingent upon the execution of definitive MOUs, acceptable in form and substance to both Parties. The Parties hereto shall not have any legal obligation with respect to such cooperation unless and until they execute definitive project MOUs for such cooperation.

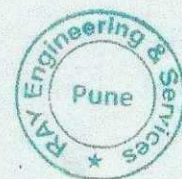
**NOW THIS MOU WITNESSES AS UNDER:**

**1. NATURE OF WORK**

Training (Technical and Non Technical) of students

Placements of students

Project / Internships of the students



*Principal*  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Guest lectures/ conferences /workshops/ expert lectures etc.

## 2. TERM:

This Agreement is valid for 5 years starting from 01st November 2018 to 31st October 2023 and can be extended on mutual agreement of both parties.

## 3. RESPONSIBILITIES OF THE PARTIES

### 3.1 The Ray Engineering & Services undertakes that it shall:

- i) Shortlist the students from the list of candidates as per the eligibility criteria.
- ii) Conduct the training for students as per the list of courses in Annexure I.
- iii) Conduct Career Guidance Talk/Change Maker Sessions for students.
- iv) Conduct training and conduct a placement drive to strengthen their future career prospects.
- v) Provide placement assistance to eligible students.
- vi) Provide Job oriented training.
- vii) Provide training on the college campus of the signed party.

### 3.2 The College undertakes that it shall:

- i) Be responsible for sharing candidates' details as per the objectives and guidelines provided by Ray Engineering & Services.
- ii) Provide necessary facilities and infrastructure to conduct the courses and for the objective of the Agreement.
- iii) It is mandatory to arrange space or classroom and infrastructure for training and placement drives.



*Principal*  
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Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



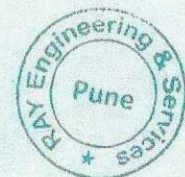
#### 4. INTELLECTUAL PROPERTY RIGHTS

- i. All Intellectual Property Rights belonging to a Party prior to signing of this Agreement shall remain vested and remain the property of that Party.
- ii. This Agreement does not constitute a trademark or service mark license by either party to other or its Subcontractors.
- iii. College shall not use Ray Engineering & Services brand, logo, trademark, service mark or trade name or any intellectual property without Ray Engineering & Services prior written consent, the granting of which shall be within Ray Engineering & Services absolute and sole discretion and if so granted College will comply with Ray Engineering & Services brand guidelines and terms of brand usage. If such written consent is provided, College shall not by virtue thereof, acquire or obtain or have any rights in Ray Engineering & Services trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).
- iv. Ray Engineering & Services shall not use College brand, logo, trademark, service mark or trade name or any intellectual property without College prior written consent, the granting of which shall be within College absolute and sole discretion and if so granted Ray Engineering & Services will comply with College brand guidelines and terms of brand usage. If such written consent is provided, Ray Engineering & Services shall not by virtue thereof, acquire or obtain or have any rights in College trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).

#### 5. CONFIDENTIALITY

Parties shall maintain confidentiality of and shall not disclose any of the terms of this MOU and any other information related to the other Party or its representatives or affiliates, provided by either Party to the other pursuant to this MOU

(Confidential Information), without prior written consent of the other Party,



  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



except where any Confidential Information:

- i. is required to be disclosed by law, by order of a court of competent jurisdiction or by any law, rule or regulatory or governmental body having jurisdiction (provided that any Party so required shall if legally permissible and reasonably practicable inform the other Party about disclosure); or
- ii. Where the Confidential Information is in or comes in to the public domain or is generally available to the public, in each case, other than as a result of breach of this MoU.

#### 6. INDEMNITY

Parties shall indemnify, defend, and hold harmless the other party (including its successors, affiliates and assigns) and its respective directors, officers, employees, agents, etc. (the "Indemnified Persons") against any and all loss, expenses, costs, third party claims, damages, liabilities or fees (including legal fees and expenses) that the Indemnified Persons may suffer arising out of breach of any of the terms contained in this MoU.

#### 7. NOTICE

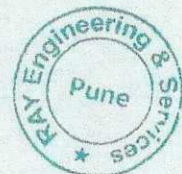
Any notice or other communication to be given under this MoU must be in writing (which includes fax or email, but not any other form of Electronic Communication) and must be delivered by hand or sent by post or courier or fax or email to the Party to whom it is to be given at its address appearing in this MoU as follows:

(a) To, SHRI. GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S  
SHARADCHANDRA PAWAR ARTS & COMMERCE COLLEGE,  
DUDULGAON, ALANDI, DIST - PUNE

Address: Dudulgaon, Alandi

Phone:

E-mail:



*Principal*  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune.



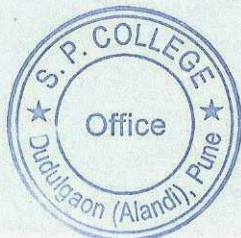
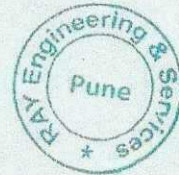


(b) Ray Engineering & Services India Foundation  
Address: Spring Hills, Survey No.7/8, Taljai Pathar, Dhankwadi,  
Pune-411043, INDIA  
E-mail: admin@rayengineering.com

or at any such other address or fax number of which it shall have given notice for this purpose to the other Party or Parties (as may be relevant) under this Clause. Any notice or other communication sent by post shall be sent by prepaid registered post and any notice sent by fax must be followed up by delivery through courier.

#### 8. NOTICE OF TERMINATION OF MOU

- i. Either Party by giving one month's notice in writing to the Other Party may terminate this MOU before its expiry.
- ii. Both Parties shall also have the right to terminate the MOU without prior notice if
  - a) there occurs a breach of any terms of this MOU which remains uncured for a period of fifteen (15) days after being notified in writing to the other Party;
  - b) Either Party commits any act or omission which harms the reputation of the other party
  - c) Either party acts in a manner prejudicial to the interest of the other and the affected party shall be the sole judge in this regard.Upon termination, the college shall forthwith return, without any delay, all unutilized courseware to Ray Engineering & Services, without claiming any right whatsoever on the same.
- iii. Expiry or termination of this MOU howsoever occasioned shall be without prejudice to rights and obligations that occurred or incurred prior to the date of expiry or termination and accounts between the parties shall be promptly settled.



  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



**9. DISPUTE RESOLUTION.**

- i. In the event of any unresolved dispute or difference of any nature whatsoever between the Parties arising out of this MOU, it will be referred to a single arbitrator, to be appointed by both Parties and the decision thereof shall be final and binding upon the Parties. Governing Laws and Jurisdiction. This MOU shall be governed and construed in accordance with Indian laws and subject to the exclusive jurisdiction of competent courts at PUNE.

**10. MISCELLANEOUS**

**i. Costs**

Each Party shall be responsible for bearing its own costs and expenses incurred in connection with the transactions contemplated herein.

**ii. Binding**

This MoU shall constitute a binding agreement amongst the Parties and be enforceable in accordance with its terms.

**iii. Amendments**

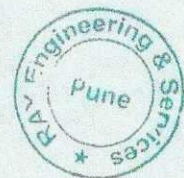
No modification or amendment of this MoU and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by all the Parties.

**iv. Relationship**

None of the provisions of this MoU shall be deemed to constitute a partnership between the Parties and no Party shall have any authority to bind the other Party otherwise than under this MoU or shall be deemed to be their agent in any way.

**v. Compliance with Applicable Law**

Each Party hereby undertakes and agrees that it shall comply with Applicable Law in relation to the transactions contemplated under this



  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



MoU.

vi. **Entire MOU.**

This MOU supersedes all earlier MOUs, arrangements, letters correspondence, understandings, etc. with respect to the subject matter of this MOU. Any modification, amendment, or alteration in respect of this MOU or any provision hereof shall not be valid or effective unless the same is/are reduced in writing and signed by the Parties hereto.

vii. **Severance.**

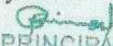
If any of the provisions of this MOU is held to be not valid, the remaining provisions shall however be valid and binding on both parties.

viii. **Authorization**

The persons, signing this MOU on behalf of the Parties, represent and covenant that they have the authority to so sign and execute this document on behalf of the Parties for whom they are signing.

IN WITNESS WHEREOF the Parties have signed and sealed the MoU in the presence of: authorized representatives.

Signed by:

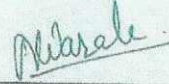
  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

**Dr. Panudrang Misal**  
Principal

For and on behalf of  
(FIRST PARTY)



Signed by:

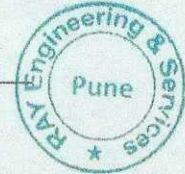


Mr. Nilesh Warale

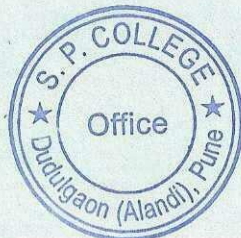
For and on behalf of

**RAY ENGINEERING & SERVICES**

(Second PARTY)



Date: 01/11/2018

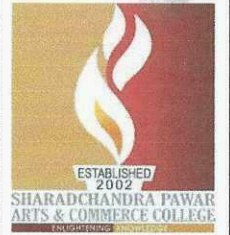


  
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Dudulgaon (Alandi), Pune



**Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
Sharadchandra Pawar Arts and Commerce College  
Alandi Devachi ,(Dudulgaon)Tal.Khed, Pune-412105  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)**



## 05) Ray Engineering and Services

### Outcome of MOU

**RAY ENGINEERING & SERVICES**

GSTRN: 27AAPW9564LIZG      PAN: AAPW9564L      Email: rayengineering.co.in  
VAT TIN: 27271096753V      CST TIN: 27271096753C      Ph: 232718071

Ref:- 2019-20/31      Date:- 10-07-2019

To,

Rohit Laxman Bhandwalkar  
Charholi (BK), Pune-412105

Dear Rohit,

This is with reference to your application for the job profile "Accountant" and the subsequent discussions you had with us at the interview on July 16, 2019 on the following terms and conditions.

Designation: Accountant

Job Location: Pune

You may however be required to work at any place of the business or as per the later requirement.

Commencement of Employment: Your employment will be effective with us since August 1, 2019.

Salary and Compensation: You will receive the CTC of Rs 2,16,000/- annum as per mentioned in the attached sheet. Tax deduction and other statutory deductions will be done at the source. You will receive the variable amount based on your performance, strictly. After the completion of the probationary period, you will be eligible for leave, as per the company rules. The leave policy has been attached to the letter for your reference.

Working Hours: The working days will start normally from Monday and end on Friday. The working hours for your profile will be 9 AM to 5 PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely

*Abhishek*

Office - 304, E-wing, Survey no. 7/8, Spring Hills Society, Near Taljai Mandir, Dhankawadi, Pune, 411043



*Principals*  
**PRINCIPAL**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

**Memorandum of Understanding (MOU)**

(Period of MOU 2017-18 to 2022-23)

This Memorandum of Understanding (MOU) is made on this 13<sup>th</sup> November 2018, by and between:

College Name: SHRI. GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS & COMMERCE COLLEGE, DUDULGAON, ALANDI, DIST - PUNE represented by its Principal, DR. PANDURANG MISAL having its registered institution at Dudulgaon, Pune. Here in after called as "*College*" (which expression shall unless it be repugnant to the meaning or context thereof be deemed to be included of his/ her legal heir(s), successor(s), legal representative(s), agent(s)) of the one part;

AND;

KSHITIJ TECH SOLUTION, A PROPRIETARY FIRM/COMPANY, REGISTERED OFFICE AT A-1B, PANKAJ AVENUE, BHOSALE NAGAR, BEHIND AMAR COTTAGE, HADAPSAR, PUNE - 411028. Here in after called as "*Kshitij Tech Solutions*" (Which expression unless be repugnant to the context or meaning there of be deemed to include its executors, administrators and assigns) of the OTHER PART:

Kshitij Tech Solution and the College are hereinafter collectively referred to as the *Parties* and individually referred to as the "*Party*".



PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

**WHEREAS:**

- a) College has been actively engaged in the improvement of education levels of the children and youth belonging to the disadvantage section and other section of the society.
- b) Kshitij Tech Solutions intends to positively impact the underprivileged youth of the country through its educational process. KSHITIJ TECH SOLUTIONS will bring in quality training material and the educational process to the partnership.
- c) Kshitij Tech Solutions shall also conduct the training and placement to enable the student to put into practice the theory and methods acquired during the course and strengthen their future career prospects
- d) SHRI. GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS & COMMERECE COLLEGE, DUDULGAON, ALANDI, DIST - PUNE has approached Kshitij Tech Solutions with the intent to conduct the training and placement activity by Kshitij Tech Solutions, for the benefits of their students.
- e) This MOU is intended to serve as a mutual expression of the Parties' intentions with respect to cooperation as provided herein and is not a legally binding contract or commitment in respect of the same. The obligation of the Parties to consummate the cooperation contemplated in the MOU is conditional and contingent upon the execution of definitive MOUs, acceptable in form and substance to both Parties. The Parties hereto shall not have any legal obligation with respect to such cooperation unless and until they execute definitive project MOUs for such cooperation.

**NOW THIS MOU WITNESSES AS UNDER:**

**1. NATURE OF WORK**

Training (Technical and Non Technical) of students  
Placements of students  
Project / Internships of the students  
Guest lectures/ conferences /workshops/ expert lectures etc.

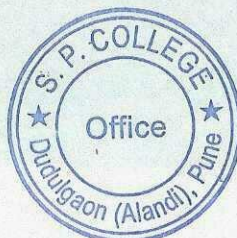
**2. TERM:**

This Agreement is valid for 5 years starting from 13<sup>th</sup> November 2018 to 12<sup>th</sup> November 2023 and can be extended on mutual agreement of both parties.

**3. RESPONSIBILITIES OF THE PARTIES**

**3.1 The Kshitij Tech Solutions undertakes that it shall:**

- i) Shortlist the students from the list of candidates as per the eligibility criteria.
- ii) Conduct the training for students as per the list of courses in Annexure I.
- iii) Conduct Career Guidance Talk/Change Maker Sessions for students.
- iv) Conduct training and conduct a placement drive to strengthen their future career prospects.
- v) Provide placement assistance to eligible students.
- vi) Provide Job oriented training.
- vii) Provide training on the college campus of the signed party.



  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

### 3.2 The College undertakes that it shall:

- i) Be responsible for sharing candidates' details as per the objectives and guidelines provided by Kshitij Tech Solutions.
- ii) Provide necessary facilities and infrastructure to conduct the courses and for the objective of the Agreement.
- iii) It is mandatory to arrange space or classroom and infrastructure for training and placement drives.

### 4. INTELLECTUAL PROPERTY RIGHTS

- i. All Intellectual Property Rights belonging to a Party prior to signing of this Agreement shall remain vested and remain the property of that Party.
- ii. This Agreement does not constitute a trademark or service mark license by either party to other or its Subcontractors.
- iii. College shall not use Kshitij Tech Solutions brand, logo, trademark, service mark or trade name or any intellectual property without Kshitij Tech Solutions prior written consent, the granting of which shall be within Kshitij Tech Solutions absolute and sole discretion and if so granted College will comply with Kshitij Tech Solutions brand guidelines and terms of brand usage. If such written consent is provided, College shall not by virtue thereof, acquire or obtain or have any rights in Kshitij Tech Solutions trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).
- iv. Kshitij Tech Solutions shall not use College brand, logo, trademark, service mark or trade name or any intellectual property without College prior written consent, the granting of which shall be within College absolute and sole discretion and if so granted Kshitij Tech Solutions will comply with College brand guidelines and terms of brand usage. If such written consent is provided, Kshitij Tech Solutions shall not by virtue thereof, acquire or obtain or have any rights in College trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).

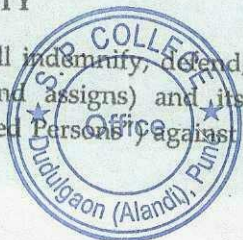
### 5. CONFIDENTIALITY

Parties shall maintain confidentiality of and shall not disclose any of the terms of this MOU and any other information related to the other Party or its representatives or affiliates, provided by either Party to the other pursuant to this MOU (Confidential Information), without prior written consent of the other Party, except where any Confidential Information:

- i. is required to be disclosed by law, by order of a court of competent jurisdiction or by any law, rule or regulatory or governmental body having jurisdiction (provided that any Party so required shall if legally permissible and reasonably practicable inform the other Party about disclosure); or
- ii. Where the Confidential Information is in or comes in to the public domain or is generally available to the public, in each case, other than as a result of breach of this MoU.

### 6. INDEMNITY

Parties shall indemnify, defend, and hold harmless the other party (including its successors, affiliates and assigns) and its respective directors, officers, employees, agents, etc. (the "Indemnified Persons") against any and all loss, expenses, costs, and third party claims, damages,



Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

liabilities or fees (including legal fees and expenses) that the Indemnified Persons may suffer arising out of breach of any of the terms contained in this MoU.

## 7. NOTICE

Any notice or other communication to be given under this MoU must be in writing (which includes fax or email, but not any other form of Electronic Communication) and must be delivered by hand or sent by post or courier or fax or email to the Party to whom it is to be given at its address appearing in this MoU as follows:

(a) To, SHRI. GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS & COMMERCE COLLEGE, DUDULGAON, ALANDI, DIST - PUNE

Address: Tal-Khed, Dudulgaon, Alandi, Pune.

Phone: 8999128421

E-mail: spacc.dudulgaon@gmail.com

(b) To, KSHITIJ TECH SOLUTIONS

Address: A-1B, Pankaj Avenue, Bhosale Nagar,

Behind Amar Cottage, Hadapsar,

Pune - 411028.

Email:kshitijtechsolution@gmail.com

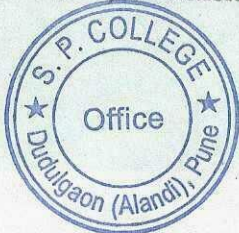
or at any such other address or fax number of which it shall have given notice for this purpose to the other Party or Parties (as may be relevant) under this Clause. Any notice or other communication sent by post shall be sent by prepaid registered post and any notice sent by fax must be followed up by delivery through courier.

## 8. NOTICE OF TERMINATION OF MOU

- i. Either Party by giving one month's notice in writing to the Other Party may terminate this MOU before its expiry.
- ii. Both Parties shall also have the right to terminate the MOU without prior notice if
  - a) there occurs a breach of any terms of this MOU which remains uncured for a period of fifteen (15) days after being notified in writing to the other Party;
  - b) Either Party commits any act or omission which harms the reputation of the other party
  - c) Either party acts in a manner prejudicial to the interest of the other and the affected party shall be the sole judge in this regard.Upon termination, the college shall forthwith return, without any delay, all unutilized courseware to Kshitij Tech Solutions, without claiming any right whatsoever on the same.
- iii. Expiry or termination of this MOU howsoever occasioned shall be without prejudice to rights and obligations that occurred or incurred prior to the date of expiry or termination and accounts between the parties shall be promptly settled.

## 9. DISPUTE RESOLUTION.

- i. In the event of any unresolved dispute or difference of any nature whatsoever between the Parties arising out of this MOU, it will be referred to a single arbitrator, to be appointed by both Parties and the decision thereof shall be final and binding upon the Parties. Governing Laws and Jurisdiction. This MOU shall be governed and construed in accordance with Indian laws and subject to the exclusive jurisdiction of competent courts at PUNE.



  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



## 10. MISCELLANEOUS

### Costs

Each Party shall be responsible for bearing its own costs and expenses incurred in connection with the transactions contemplated herein.

### i. Binding

This MoU shall constitute a binding agreement amongst the Parties and be enforceable in accordance with its terms.

### iii. Amendments

No modification or amendment of this MoU and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by all the Parties.

### iv. Relationship

None of the provisions of this MoU shall be deemed to constitute a partnership between the Parties and no Party shall have any authority to bind the other Party otherwise than under this MoU or shall be deemed to be their agent in any way.

### v. Compliance with Applicable Law

Each Party hereby undertakes and agrees that it shall comply with Applicable Law in relation to the transactions contemplated under this MoU.

### vi. Entire MOU.

This MOU supersedes all earlier MOUs, arrangements, letters correspondence, understandings, etc. with respect to the subject matter of this MOU. Any modification, amendment, or alteration in respect of this MOU or any provision hereof shall not be valid or effective unless the same is/are reduced in writing and signed by the Parties hereto.

### vii. Severance.


If any of the provisions of this MOU is held to be not valid, the remaining provisions shall however be valid and binding on both parties.

### viii. Authorization

The persons, signing this MoU on behalf of the Parties, represent and covenant that they have the authority to so sign and execute this document on behalf of the Parties for whom they are signing.

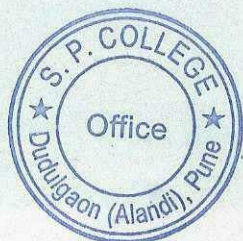
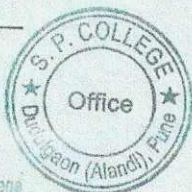
IN WITNESS WHEREOF the Parties have signed and sealed the MoU in the presence of:  
authorized representatives.

Signed by:

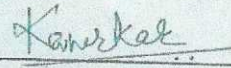
  
Dr. Pandurang Misal  
Principal

For and on behalf of  
PRINCIPAL

(FIRST PARTY) Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Signed by:

  
Mr. Pritam Kanherkar

For and on behalf of  
KSHITIJ TECH SOLUTIONS  
(SECOND PARTY)



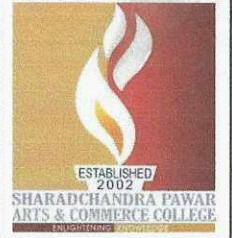
Date:

  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune




**Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
Sharadchandra Pawar Arts and Commerce College  
Alandi Devachi ,(Dudulgaon)Tal.Khed, Pune-412105  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)**



**06) Kshitij Tech Solution**

**Outcome of MOU**

  
Date. 22-04-2019

To,

Pratiksha Ganpat Mhaske  
Moshi, Pune-412105

Dear Pratiksha,

This is with reference to your application for the job profile "Jr.Accountant" and the subsequent discussions you had with us at the interview on April 16, 2019, on the following terms and conditions.

Designation:Jr. Accountant

Job Location: Pune

You may however be required to work at any place of the business or a per the later requirement.

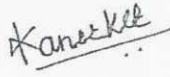

Commencement of Employment: Your employment will be effective with us since June 1, 2019.

Salary and Compensation: You will receive the CTC of Rs.2, 01,600/- annum as per mentioned. Tax deduction and other statutory deductions will be done at the source. You will receive the variable amount based on your performance, strictly. After the completion of the probationary period, you will be eligible for leave, as per the company rules. The leave policy has been attached to the letter for your reference.


Working Hours: The working days will start normally from Monday and end on Friday. The working hours for your profile will be 9 AM to 5 PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely



  
**PRINCIPAL**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune